

Attendance: See Appendix A for listing of members in attendance.

Lisa Kalynchuk, chair of Council called the meeting to order at 2:30 p.m., observing that quorum had been attained.

1. Adoption of the agenda

FLYNN/WILSON: *To adopt the agenda as circulated.*

CARRIED

2. Opening remarks

The chair recognized newly elected members of the Graduate Students' Association (GSA) and University of Saskatchewan Students' Union (USSU): Ziad Ghaith, GSA president; Ali Kiani, GSA VP student affairs; Vita Andersone, GSA VP external; Jordan Bonkowski, GSA VP operations and finance; Iloradanon Efimoff, GSA Aboriginal liaison; David D'Eon, USSU president; Crystal Lau, USSU VP student affairs; Jessica Quan, USSU VP academic affairs; and Deena Kapacila, USSU VP operations and finance and welcomed those members in attendance. On behalf of Council, she expressed pleasure at being able to work with the new student executives.

The chair provided introductory remarks about the proposed Policy for Medical Faculty introduced at the previous Council meeting. She also recognized Lee Ahenakew, chair of the Board of Governors, in attendance at the request of the coordinating committee to hear from Council in anticipation of the policy being submitted to the Board of Governors for approval. The policy raises new concepts that are challenging and many individuals and groups, which include Council committees, have worked over the past month to address the issues and concerns raised. Members of the provost's office, College of Medicine, and Human Resources Division have been responsive to the feedback received and have taken action to revise both the policy and the procedures manual. The goal is to have a policy that serves the College of Medicine and the rest of the campus community in the best way possible.

3. Minutes of the meeting of April 20, 2017

GJEVRE/RACINE: *That the April 20, 2017 Council minutes be approved as circulated.*

CARRIED

4. Business from the minutes

The chair reported that comments on the review of the Indian Teacher Education Program (ITEP) as noted in the minutes under item 6, Provost's Report would be provided at a future Council meeting.

5. Report of the President

President Peter Stoicheff thanked the chair for recognizing the newly elected GSA and USSU executives and noted that members of senior administration meet monthly at breakfast meetings with the student executives.

The president augmented his written report with remarks about the response of members of the U15 to the Fundamental Science Review Report and comments about Universities Canada and the development of a set of excellence principles developed by its education committee. The education committee is also invested in the review of the federal government's Post-Secondary Student Support Program. President Stoicheff indicated he recently met with Perry Bellegarde, national chief of the Assembly of First Nations to discuss the program.

The president invited questions. A member of Council asked the president to account for what he perceived as the dubious relationships of academic members with large transnational corporations, specifically with Monsanto Corporation. He cast these ties as unethical and referred to a CBC news article published earlier in the month about the relationship of a university professor with Monsanto. He suggested that all would benefit from an independent investigation of this relationship.

President Stoicheff indicated that his response was directed by the principles that direct any relationship, regardless of the organization. He articulated these as whether any human rights have been transgressed, whether anything illegal has been done, and whether academic freedom is protected. Further discussion ensued about the nature and purpose of a meeting at the university to which Monsanto representatives were invited. There was no resolution through discussion and objections were registered about the implication that the conduct of the professor involved was unethical.

6. Report of the Provost

Interim Provost Michael Atkinson presented the Provost's report to Council. Provost Atkinson indicated that in addition to his written report, he planned to report on the state of the university's financial situation with Greg Fowler, vice-president finance and resources. The role of the provost and the VP finance and resources relative to the university budget was clarified. The provost is to allocate institutional resources to academic priorities, whereas the VP finance and resources is responsible for the financial health of the institution encompassing the full-range of the university's assets and liabilities (e.g. investments, capital pension funds, infrastructure, business development, subsidiaries).

The 2016-17 university operating budget revenue is \$507M, of which \$125M is derived from tuition revenue and \$47M from investment income. In total, the provincial grant makes up 60% of the operating budget. This year, the university received a 5% reduction to the provincial grant and a \$20M reduction to funding for the College of Medicine, which translates into a further 6.4% reduction to the university's base budget. These reductions result in a significant reduction overall to the university's operating capacity. In addition, all provincial funding to the International Centre for Northern Governance and Development (ICNGD) was eliminated. Provost Atkinson indicated he would report further on the ICNGD and the university's northern strategy at the June Council meeting.

In sum, the university is now funded at the same level as it was in 2013, due to this year's budget reduction and the budget hold backs and mid-year claw backs over the past two years that have reduced its funding. Government reductions to other sectors such as student financial aid also affect

the university. The province has asked the university to model a 0% increase and a 2% decrease in its 2018-19 Operations Forecast submission.

Information was provided on the Saskatchewan Universities Funding Mechanism (SUFM) used by the province to allocate funding between the University of Regina and the University of Saskatchewan, the operating grant relative to university reserves, the operating budget per student across the U15 member institutes, and 2017-18 provincial government funding by province.

At year-end the university is projected to have \$27M in a central reserve, due to a positive variance in investment income revenue. However, a \$35M budget deficit will be submitted to the Board of Governors in June to provide senior administration with additional time to consider how best to approach the funding reduction. The Board proposal will also include a request to establish a \$7M transition fund.

Short-term approaches include constructive discussions with collective bargaining units and voluntary employee exit programs. Longer-term, the university will review tuition and strategic enrolment strategies. The university's endowed lands are a potential long-term funding approach, as the university has over a billion dollars' worth of land. Academic and administrative units will manage the budget reduction in a hands-on manner through the responsibility centre management (RCM) process.

Patti McDougall, vice-provost teaching and learning presented on the university's latest enrolment statistics. She asked Council to consider the data presented from a strategic enrolment perspective in terms of distribution across categories of students and in setting recruitment objectives, retention goals, and graduation rates. This past year, the university had 24,227 students registered, a 2.3% enrolment increase over the previous year. Graduate student enrolment is 4,049 students, representing 17% of the university's student population; a third of these students are international. The number of Saskatchewan high-school graduates entering the university has increased by 2.2% over the past year and by 3.5% over the past five years. The number of new, direct entry, undergraduate students from Saskatchewan has also increased by 9.4%. These increases are offset by a decline in new, direct entry, undergraduate international students. Dr. McDougall also reported on out-of-province students, country of origin of international students, number of self-declared Indigenous students, three-credit unit teaching activity, retention and graduation rates, and number of students registered with Disability Services for Students.

There was discussion about the surge in international student applicants at other Canadian universities as reported recently in *The Globe and Mail* and speculation of whether the university might experience the same surge. Dr. McDougall reported the university is closely tracking international applications and that she would report in the fall on admission numbers. This year, the university has already received as many admission applications from the USA half-way through the admissions cycle as it obtained over the full admissions cycle last year.

The university applies one of the lowest differential tuition fees in Canada to international graduate students, and this lower differential tuition rate is an incentive to students to attend the U of S. A Council member noted, however, that as many graduate students are funded from faculty member research grants, students pay tuition fees out of university funds.

The new requirement of Immigration Canada that international students applying for admission have a Canadian bank account with \$10,000 in it was noted. Dr. McDougall offered thanks for notice of this latest regulatory requirement. The university is subject to provincial and federal regulations

but does discuss the effect of these types of requirements with members of the provincial and federal governments.

A request was made to report on the self-declaration of Aboriginal students in relation to the number of Aboriginal students in all program years, and the effect of the closure of some of the programs for students in the north. Dr. McDougall indicated she would report at the next Council meeting on Indigenous students by year in program. The slide presented reports on new first-time Indigenous students and shows an increase in this category this year. Dr. McDougall affirmed that despite the loss of provincial government funding for the Northern Teacher Education Program (NORTEP) and the ICNGD centre, the university is continuing its commitment toward a strategy for education, research, and relationships with those in the North.

7. Student Societies

7.1 Report from the USSU

The chair indicated that as executive members of the USSU were away at a retreat that any questions about the USSU report could be submitted to David D'Eon, president of the USSU by email to president@ussu.ca.

7.2 Report from the GSA

Jordan Bonkowski, VP operations and finance of the Graduate Students' Association presented the GSA report to Council. The GSA will concentrate on four priorities this year: the development of internal audit financial controls; improved graduate student representation on decision-making bodies, specifically the Board of Governors; implementation of a new graduate student/supervisor agreement; and ongoing discussion of issues pertinent to graduate students as discussed at the ThinkGRAD conference with fellow graduate student associations.

8. Nominations Committee

Tamara Larre, chair of the nominations committee presented the report to Council.

8.1 Request for Decision – Committee Nominations for 2017-18

Tamara Larre referred to the process of selection of nominees as provided in the report to Council and thanked all present who agreed to let their name stand as nominees. The chair issued three calls for nominations from the floor for any of the positions.

GOODRIDGE/GYURCSIK: It is recommended that Council approve the nominations to University Council committees, Collective agreement committees, and other committees for 2017-18 as outlined in the attached list.

CARRIED

9. Governance Committee

Louise Racine, chair of the governance committee presented the committee reports to Council.

9.1 Notice of Motion – Changes to Council Bylaws Part III, section V. B. (p) Membership of the Faculty Councils

Dr. Racine explained that the employment category “extension specialist” is no longer in use at the university and therefore the notice of motion requests removal of this category from the membership of faculty councils. Based on new information submitted to the committee the notice of motion is amended to retain instructors within the membership of faculty councils as the university is once again making appointments using the category of instructors. Professor Racine amended the notice of motion to read “change” rather than “changes.”

RACINE/de BOER - *It is recommended that Council approve the change to the membership of the faculty councils as shown in the attachment, and that Council's Bylaws be amended accordingly.*

9.2 Notice of Motion – School of Physical Therapy Faculty Council Membership

Professor Racine outlined the process of consultative process between the governance committee and the School of Physical Therapy and the nature of the changes proposed.

RACINE/de BOER: *It is recommended that Council approve the membership changes to the Faculty Council of the School of Physical Therapy as shown in the attachment, and that Council's Bylaws be amended accordingly.*

9.3 Notice of Motion – College of Kinesiology Faculty Council Membership

Professor Racine noted that although the College of Kinesiology has few postdoctoral fellows, the amended faculty council membership includes the appointment of a postdoctoral fellow if one is available to serve. In principle, the governance committee supports that each college or school have at least one postdoctoral fellow serve on its faculty council.

RACINE/de BOER: *It is recommended that Council approve the membership changes to the Faculty Council of the College of Kinesiology as shown in the attachment, and that Council's Bylaws be amended accordingly.*

10. Planning and Priorities Committee

Dirk de Boer, chair of the planning and priorities committee presented the committee reports to Council.

10.1 Request for Decision – Name Change of the Department of Obstetrics, Gynecology and Reproductive Sciences

Dirk de Boer explained the name change of the Department of Obstetrics, Gynecology and Reproductive Sciences to the Department of Obstetrics and Gynecology better reflects the clinical activities of the department. Changing the name to the former name of the department also places the department in line with other departments in Canada.

De BOER/WILSON: *It is recommended that Council approve that the Department of Obstetrics, Gynecology and Reproductive Sciences revert to the department's former name of Department*

of Obstetrics and Gynecology effective June 1, 2017, and that Council's Bylaws be amended accordingly.

CARRIED

10.2 Report for Information – Report on Input Received in Response to the Policy for Medical Faculty

Dirk de Boer reported that at the April Council meeting, Council saw a draft of the Policy for Medical Faculty and members were invited to submit comments about the policy. He reported having received ten written responses, most from members of Council. Several of the responses captured responses on behalf of colleagues. The responses were detailed, thoughtful, and referred to variability of similar positions across Canada.

Comments focused on the elimination of the clinical designation of the medical faculty, which was thought important to distinguish non-university employees from tenure-track university employees. Respondents also provided numerous examples of other types of practitioners who provide similar essential services, such as clinical instruction and supervisor placements. In other colleges and schools, these individuals are not afforded the same opportunity to contract with the university at the rank of a faculty member.

Provost Atkinson outlined the principal changes to the policy and acknowledged the work of those involved in rewriting the policy. The policy now clearly states that the medical faculty are not part of the General Academic Assembly and are ineligible to be members of University Council. The tone of the policy is more even and emphasizes the reciprocity of the relationship between the university and the medical faculty.

The change requested to precede the category of appointment as assistant, associate, or professor with the designation “clinical” was not made due to the negative associations of the term in relation to the “town/gown” divide between the university and clinicians. Therefore, the university has acceded to not use the term “clinical” but has insisted that the standards for promotion of the medical faculty parallel the standards for all other faculty at the university. The application of the term “faculty” to these individuals indicates that the term faculty encompasses a broad range of types of appointments and activity at the university. Provost Atkinson acknowledged the implications the application of the term has for other colleges and schools who engage with individuals in a similar manner.

Provost Atkinson assured Council that the final version of the procedures manual will be brought to Council for information.. The procedures speak to the appointment of the faculty and will be changed in the future as necessary as there is experience gained under the new policy. The standards that will apply to the promotion of the medical faculty will be approved by the university review committee and will also be provided to Council. Although eager to have the policy approved, Provost Atkinson indicated that further adjustments to the policy are being considered.

Preston Smith, dean of the College of Medicine provided additional comments, indicating that the college must submit the documentation of its appointment policy and procedures in June prior to the accreditation visit this fall. One of the 12 standards of accreditation is about faculty and the structure and systems in place to recognize faculty. A key principle is that all faculty be appointed with the same title, regardless of role. The model proposed is consistent with most medical schools across the country and the pedagogy of medical education. Those

schools with a dual appointment track have a much larger population base. The reality of the province is that all physicians across the province are needed to provide the clinical teaching capacity required by the college.

There were varying views of the revised policy and of the appointment of the physicians across the province as faculty of the university. Those in favour of the policy as means to advance the college and its teaching and research activities spoke of the immense impact that having a successful College of Medicine would have overall. The benefits to be realized, as opposed to the costs in terms of perceived dilution of the title of “faculty” were emphasized.

A number of members deemed the policy to be premature and suggested tabling the discussion as issues of scope and of rank have not been settled, noting there was already a title reserved for community faculty in the faculty association collective agreement which prefaces the title of these faculty with the word “clinical.” These members indicated that the name applied does matter. Other programs engage individuals in a similar manner and employ a different nomenclature to distinguish the work of these individuals from the work of full-time tenurable faculty member.

A simple name change was not perceived as being able to heal the town/gown rift or enhance the college’s research performance and appropriating the title of the full-time faculty to apply to the medical faculty was seen as co-optation. Further, that the public would be confused about the rights and privileges of the medical faculty without the clinical designation. Objections were made about the manner in which the change was made, with a demonstrated lack of collegiality based on lack of consultation with those university faculty members that the medical faculty will join.

Provost Atkinson observed that many of the objections relate to the procedures rather than the policy, which makes no reference to titles. The policy connects the university to the communities of the province and draws them into the university. He agreed that the title change alone will not make a difference, but that the change will better engage the medical faculty. The policy for medical faculty recognizes the contributions of these individual explicitly. The experience of other medical schools that have already made this change is that their research gaps have improved and that clinical work begins to be practiced in a more academically-informed manner.

The chair thanked those who contributed to discussion.

11. Academic Programs Committee

11.1 Request for Input – Academic Courses Policy

11.2 Request for Input – Nomenclature Report

11.3 Report for Information – Graduate Programs Review 2014-15 and 2015-16

11.4 Report for Information – Deletion of the Vaccinology and Immunotherapeutics field of study for the Master of Arts (M.A.) Degree

11.5 Report for Information – Annual Report of the Academic Programs Committee

The chair asked that items 11.1 to 11.5 be postponed until the next Council meeting given that it was close to 5:00 pm.

12. Teaching, Learning and Academic Programs Committee

Jay Wilson, chair of the teaching, learning and academic programs committee requested permission to present the committee report to Council, rather than defer the item to the next meeting. The chair agreed to the request. Professor Wilson referred members to the report tabled with Council and invited questions. There were none.

12.1 Report for Information – Annual Report of the Teaching, Learning and Academic Programs Committee

13. Scholarships and Awards Committee

12.1 Report for Information – Annual Report of the Scholarships and Awards Committee

The above item was postponed to the June meeting.

14. Other business

Beth Bilson, university secretary reported that Professor Kevin Flynn was elected by acclamation to serve as Council chair for a two-year term.

15. Question period

The chair invited questions. There were none.

16. Adjournment

The meeting was adjourned by motion (FLYNN/WASAN) at 5:07 pm.

COUNCIL ATTENDANCE 2016-17

Voting Participants

| Name | Sept 22 | Oct 20 | Nov 17 | Dec 15 | Jan 19 | Feb 16 | Mar 23 | Apr 20 | May 18 |
|----------------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|
| Abbasi, Aliya | N/A | N/A | A | A | A | A | A | A | P |
| Aitken, Alec | P | P | R | P | P | P | P | P | R |
| Allen, Andy | P | P | P | P | P | R | P | R | R |
| Atkinson, Michael | N/A | P | P | P | P | R | P | P | P |
| Barber, Ernie | P | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Baxter-Jones, Adam | P | P | P | P | A | P | P | P | P |
| Bell, Scott | P | P | P | P | P | P | P | A | P |
| Bergstrom, Don | P | P | R | P | P | R | R | R | P |
| Bindle, David | R | A | P | R | P | P | P | P | R |
| Bonham-Smith, Peta | P | R | R | A | P | P | P | P | P |
| Bowen, Angela | R | P | P | P | A | R | P | P | P |
| Buhr, Mary | A | A | A | A | A | A | P | P | R |
| Calvert, Lorne | P | A | P | A | A | R | P | P | A |
| Cameron, Mason | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | A |
| Card, Claire | A | P | P | A | P | P | P | P | P |
| Chernoff, Egan | P | P | P | P | R | R | R | R | P |
| Chibbar, Ravindra | P | P | P | P | P | R | P | P | A |
| Crowe, Trever | A | P | P | A | P | R | P | P | P |
| De Boer, Dirk | P | P | P | P | P | P | R | P | P |
| D'Eon, David | N/A | N/A | A | P | P | P | R | P | N/A |
| D'Eon, Marcel | P | P | P | P | P | R | P | P | R |
| Deters, Ralph | P | P | P | P | P | P | P | P | P |
| DeWalt, Jordyn | A | A | A | A | A | A | A | A | N/A |
| Dick, Rainer | P | P | P | P | R | R | R | P | P |
| Dobson, Roy | P | P | P | P | P | R | P | P | P |
| Dumont, Darcy | N/A | N/A | A | R | P | P | R | A | A |
| Ervin, Alexander | P | P | A | A | P | A | P | A | P |
| Eskiw, Christopher | N/A | N/A | N/A | A | P | P | P | P | A |
| Findlay, Len | P | P | P | P | A | R | P | P | A |
| Flynn, Kevin | P | P | P | P | P | P | P | P | P |
| Freeman, Douglas | R | P | P | R | R | R | P | P | R |
| Gabriel, Andrew | R | A | A | P | A | A | A | A | A |
| Gill, Mankomal | A | A | A | A | A | A | A | A | N/A |
| Gjevre, John | P | P | P | P | P | P | P | P | P |
| Goodridge, Donna | P | P | P | P | P | P | P | P | P |
| Gordon, John | P | P | R | P | P | P | P | R | P |
| Gray, Richard | P | A | A | A | P | A | A | P | P |
| Greer, Jim | R | R | R | R | P | P | R | P | P |
| Grosvenor, Andrew | P | P | P | P | P | P | P | P | R |
| Gyurcsik, Nancy | P | R | P | R | P | P | P | P | P |
| Hamilton, Murray | P | P | A | P | P | R | P | A | P |
| Havele, Calliopi | P | R | P | P | R | P | R | P | R |
| Hayes, Alyssa | P | R | P | R | P | P | P | P | R |
| Heintz, Austin James | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | A |
| Honaramooz, Ali | A | P | P | P | P | R | R | P | R |
| Horsburgh, Beth | P | R | P | P | A | P | R | R | P |
| Jamali, Nadeem | R | R | P | P | P | P | P | P | P |
| Jones, Paul | P | P | P | P | P | R | P | R | R |
| Julien, Richard | A | A | A | A | A | A | A | A | A |
| Just, Melissa | N/A | N/A | N/A | N/A | N/A | P | P | P | R |
| Kalagnanam, Suresh | P | P | P | P | P | P | A | P | P |
| Kalra, Jay | P | P | P | P | P | P | P | A | P |
| Kalynchuk, Lisa | P | P | P | P | P | P | P | P | P |
| Kampman, Courtney | N/A | N/A | A | A | A | A | A | A | A |
| Khandelwal, Ramji | P | P | R | P | P | P | P | P | P |
| Kiani, Ali | P | P | P | P | A | A | A | A | A |
| Kobes, Brent | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | A |
| Koh-Steadman, Noah | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | A |
| Kumaran, Arul | P | R | A | P | P | P | P | P | P |
| Langhorst, Barbara | P | P | R | P | P | P | R | P | P |
| Larre, Tamara | P | P | P | P | R | P | P | P | P |
| Lemisko, Lynn | P | R | R | R | P | P | P | P | P |

